

Decision Schedule



Cabinet Member for Community and Resources

TO ALL MEMBERS OF NEWPORT CITY COUNCIL

Decision Schedule published on 10 February 2020

The Cabinet Member took the following decision on 10 February 2020. It will become effective at Noon on 18 February 2020 with the exception of any particular decision, which is the subject of a valid "call-in".

The deadline for submission of a 'Call-in' request form is 4.00 pm on 17 February 2020.

Information relating to the 'Call-in' process can be found via [Democratic Services](#).

Reports relating to staffing issues/Confidential reports are not circulated to all members of the Council as part of the consultation/call-in processes.

C&R 02/20

Ethical Employment Policy

Options Considered/Reasons for Decision

A Code of Practice has been established by the Welsh Government to support the development of more ethical supply chains to deliver contracts for the Welsh public sector and third sector organisations in receipt of public funds. Evidence illustrates that unethical employment practices are taking place in supply chains throughout Wales and beyond. The Code of Practice is designed to ensure that workers in public sector supply chains are employed ethically and in compliance with UK, EU, and international laws. Local Authorities in Wales are expected by the Welsh Government to adopt the Code of Practice and embed its twelve commitments in a meaningful and proportionate manner.

Cabinet approved Newport City Council's adoption of the Code of Practice in February 2019, and an action plan was developed to support the organisation with its implementation. A key action was to develop and publish a corporate Policy of Ethical Employment which this report seeks approval for.

Decision

To approve the publishing of the Ethical Employment Policy.

Consultation

Head of Law and Regulation, Head of People and Business Change and Head of Finance

All members were consulted and provided with an opportunity to comment. Any comments received and response thereafter are set out in the report.

Implemented By: Head of People and Business Change and Head of Finance
Implementation Timetable: Immediate

COUNCILLOR D MAYER, CABINET MEMBER FOR COMMUNITY AND RESOURCES

10 February 2020

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